Regular Board Meeting Minutes
Zoom Meeting
https://zoom.us/j/92860609874
May 18, 2020
6:00 p.m.

The Heath City Board of Education met in regular session at 6:00pm with Mrs. Debbie Kelley, President, presiding over the meeting.

A. Call to order and roll call
Members answering roll call were Mrs. Kelley, Dr. Klontz, Ms. Winter, Mr. Smith,and Dr. Dyer. Dr. Thomas and Mr. Zarins were also present.

Guests in attendance were: Bill Bramblette, Kelly Holbrook, Ellis Veyon, Susan Veyon, Cassie Kane, Michele Berry, Kat Fields, Holly Myers, Ellis Booth, Jenn McComas, and Julie See

B. Disposition of the Minutes of Previous Meetings:
19-20C Minutes:
Dr. Dyer moved, seconded by Dr. Klontz to approve the March 16, 2020 regular meeting minutes.

AYES: Klontz, Winter, Dyer, Smith, Kelley
Motioned carried.

C. General Hearing from the Public- None

D. Treasurer's Report:
20-20C Treasurer's Items
Dr. Klontz moved, and Dr. Dyer seconded a motion to approve the following items:

1.) Treasurer's Financial Report
2.) Approval of Five Year Forecast
3.) Approval of Mechanic and IT Support Specialist Salary Schedules

AYES: Klontz, Winter, Dyer, Smith, Kelley
Motioned carried.

E. Superintendent's Items:
21-20C Superintendent's Items
Dr. Dyer moved, and Dr. Klontz seconded a motion to approve the following items:

1.) Enrollment- 280 open enrollment applications, slightly down from last year.
2.) Recommendation -Approve resignation for Kayla Gordon, softball for the 2019-20 school year
3.) Recommendation- Approve retirement of Nancy Morton and Brenda Anderson.
4.) Recommendation-Staffing Contracts for 2019-20 school year- Supplemental contracts for the 2019-20 school year **(see appendix 1)**
5.) Recommendation –Staffing Contracts for the 2020-21 school year (Supplemental, Teacher, Credit Recovery, Intervention Monitor, Administrative, Administrative Substitute, Certifiicated, Non-Certificated, Extended- Time, Clinic Assistants, Bus Mekchanic, IT Support

Specialist, LPDC, Friday School Monitors, Athletic Trainers, Substitute Contracts, etc.) **See Appendix 1**;

6.) Recommendation -Approve the 2020 Heath High School Graduation list

7.) Recommendation- Approve Athletic Handbook

AYES: Klontz, Winter, Dyer, Smith, Kelley
Motioned carried.

F. Old Business

1.) Ms. Winter inquired about the status of the athletic turf following the flooding. Dr. Thomas informed the board that all indications were that the turf was not damaged. In addition, it was being cleaned soon pending weather.

2.) Dr. Thomas updated the board on the visiting bleachers. He stated that the District asked a structural engineer to evaluate the bleachers for safety. The Engineer's inspection noted minor repairs and the District intended to have those repairs completed.

G. New Business-

1.) Dr. Thomas noted that the District was performing summer cleaning in the buildings prior to the end of the school year so that substitute hourly staff would not be needed this year. A discussion ensued that noted that the state did not have definitive guidance at this time whether students would be returning to class in the fall of 2020. The Administration's intention is to plan for a full opening with necessary safety precautions unless contrary guidance is issued.

2.) Mr. Zarins noted that a special meeting would be necessary near the end of the fiscal year to update the FY 2020 budget and approve a budget for 2021. A tentative date of June 29th at 7:00am was set to review the budget and any other necessary items prior to fiscal year end.

H. General Hearing from the Public- None

I. Adjournment

22-20C Adjournment
Ms. Winter moved and Dr. Dyer seconded to adjourn the regular meeting at 7:00 pm.

AYES: Klontz, Winter, Dyer, Smith, Kelley
Motioned carried.

Debbie Kelley, President

Karl Zarins, Treasurer

Appendix 1: Staffing Recommendations											
Name	Position	Building	Position Type	Weekly Hour Limit	School Year	Contract Type	Salary Schedule	Beginning Contract Step	Duration (Years)	Effective Date	Board Approval Date
Marla Crowthers	Clinic Assistant	N/A	Full-time	N/A	2020-2021	School Employee	Standard Rate	N/A	1	05/18/2020	5/18/2020
Lynette James	Summer Remediation	N/A	As Needed	15	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Sarah Boulard	Summer Remediation	N/A	As Needed	15	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Carrie Van Der Veer	Summer Remediation	N/A	As Needed	15	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Rhonda White	Summer Remediation	N/A	As Needed	15	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Heidi MacVey	Summer Remediation	N/A	As Needed	15	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Stephanie Clark	Summer Remediation	N/A	As Needed	15	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Parry Broseus	Sub Custodian	N/A	As Needed	N/A	2020-2021	Substitute School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Linda Varner	Sub Custodian	N/A	As Needed	N/A	2020-2021	Substitute School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Rickey Henderson	Sub Bus Driver	N/A	As Needed	N/A	2020-2021	Substitute School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Linda Varner	Sub Bus Driver	N/A	As Needed	N/A	2020-2021	Substitute School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Jennifer Warnock	Athletic Trainer	N/A	5 hours/day	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Jennifer Green	Sub Clinic Aide	N/A	As Needed	N/A	2020-2021	Substitute School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Ashley Shuh	Friday School Monitors	HMS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Garrent Andrews	Friday School Monitors	HMS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Leah Boyden	Friday School Monitors	HMS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Jessie Thomas	Friday School Monitors	HMS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Lauren Buchler	Friday School Monitors	HMS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Deb Burns	Friday School Monitors	HMS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Stephanie Evans-Miller	Friday School Monitors	HMS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Teri Hersman	Friday School Monitors	HMS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Holly Myers	Friday School Monitors	HMS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Rob Russell	Friday School Monitors	HMS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Julie See	Friday School Monitors	HMS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Kelly Baum	Friday School Monitors	HHS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Ellis Booth	Friday School Monitors	HHS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Kat Fields	Friday School Monitors	HHS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Ryan Fitz	Friday School Monitors	HHS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Alyssa Fluty	Friday School Monitors	HHS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Alita Mazza	Friday School Monitors	HHS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Rhonda White	Friday School Monitors	HHS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Carrie Van Der Veer	Friday School Monitors	HHS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Sara Boulard	Friday School Monitors	HHS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020

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Name	Position	Building	Position Type	Weekly Hour Limit	School Year	Contract Type	Salary Schedule	Beginning Contract Step	Duration (Years)	Effective Date	Board Approval Date
Michael Saalfield	Friday School Monitors	HHS	As Needed	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Tara Clark	Extended Time	HHS	As Needed	20 Days	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Esther Villinger	Extended Time	N/A	As Needed	5 Days	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Jennifer Windnagel	Extended Time	GES/SES	As Needed	5 Days	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Linda Price	Sub Admin.	N/A	As Needed	N/A	2020-2021	Substitute School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Jennifer McComas	Local Pro Dev Committee	DO	As Needed	N/A	2020-2021	Limited Supplemental	Standard Rate	N/A	1	5/18/2020	5/18/2020
Ellis Booth	Local Pro Dev Committee	HHS	As Needed	N/A	2020-2021	Limited Supplemental	Standard Rate	N/A	1	5/18/2020	5/18/2020
Diana Myers	Local Pro Dev Committee	DO	As Needed	N/A	2020-2021	Limited Supplemental	Standard Rate	N/A	1	5/18/2020	5/18/2020
Ellen Carter	Local Pro Dev Committee	GES	As Needed	N/A	2020-2021	Limited Supplemental	Standard Rate	N/A	1	5/18/2020	5/18/2020
Amy Ridgley	Local Pro Dev Committee	SES	As Needed	N/A	2020-2021	Limited Supplemental	Standard Rate	N/A	1	5/18/2020	5/18/2020
Susan Kelley	Local Pro Dev Committee	HMS	As Needed	N/A	2020-2021	Limited Supplemental	Standard Rate	N/A	1	5/18/2020	5/18/2020
Jeff Hempleman	Local Pro Dev Committee	GES	As Needed	N/A	2020-2021	Limited Supplemental	Standard Rate	N/A	1	5/18/2020	5/18/2020
Lorrie Oiler	Local Pro Dev Committee	HHS	As Needed	N/A	2020-2021	Limited Supplemental	Standard Rate	N/A	1	5/18/2020	5/18/2020
Kellie Stuller	Sub Secretary	N/A	As Needed	N/A	2020-2021	Substitute School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Dianna Jackson	Sub Teacher	N/A	As Needed	N/A	2020-2021	Substitute School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Annelle Porter	Sub Teacher	N/A	As Needed	N/A	2020-2021	Substitute School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Clifford Manausa	Sub Teacher	N/A	As Needed	N/A	2020-2021	Substitute School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Erinn Del Cecato	Sub Teacher	N/A	As Needed	N/A	2020-2021	Substitute School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Brittany Priest	IT Support Specialist	N/A	Full-time	N/A	2020-2021	School Employee	42,432/yr	4yrs exp	2	5/18/2020	5/18/2020
Michael McLeish	District Bus Mechanic	N/A	Full-time	N/A	2020-2021	School Employee	45,207 8hrs/260days	N/A	2	5/18/2020	5/18/2020
Craig Hindman	District Bus Mechanic	N/A	As Needed	N/A	2020-2021	School Employee	30/hr	N/A	1	5/18/2020	5/18/2020
Amber Hammond	Food Service	N/A	Full-time	N/A	2020-2021	School Employee	Standard Rate	N/A	2	5/18/2020	5/18/2020
Jaclyn Johnson	Secretary	GES	Full-time	N/A	2020-2021	School Employee	Standard Rate	N/A	Cont	5/18/2020	5/18/2020
Mary K'Miller	Food Service	N/A	Full-time	N/A	2020-2021	School Employee	Standard Rate	N/A	2	5/18/2020	5/18/2020
Janine Sowers	Food Service	N/A	Full-time	N/A	2020-2021	School Employee	Standard Rate	N/A	Cont	5/18/2020	5/18/2020
Terry Whittington	Custodian	N/A	Full-time	N/A	2020-2021	School Employee	Standard Rate	N/A	1	5/18/2020	5/18/2020
Heidi MacVey	Head Jr. Class Advisor	HHS	Full-time	N/A	2020-2021	Limited Supplemental	1,120	N/A	1	5/18/2020	5/18/2020
Josephina Layman	JV Softball Coach	HHS	Full-time	N/A	2020-2021	Limited Supplemental	1,175 (.5)	N/A	1	5/18/2020	5/18/2020
Heather Gibson	MS Softball Coach	HMS	Full-time	N/A	2020-2021	Limited Supplemental	1,902	N/A	1	5/18/2020	5/18/2020
Ellis Booth	Director of Online Educational Options	MS/HS	Full-time	N/A	2020-2021	Limited Supplemental	10,000	3 yrs exp	1	5/18/2020	5/18/2020
Jeff Sheets	Athletic Faculty Mgr	MS/HS	Full-time	N/A	2020-2021	Limited Supplemental	10, 931	N/A	1	5/18/2020	5/18/2020

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Name	Position	Building	Position Type	Weekly Hour Limit	School Year	Contract Type	Salary Schedule	Beginning Contract Step	Duration (Years)	Effective Date	Board Approval Date
Heidi MacVey	Remediation Tutor/Spanish Teacher	HHS	Full-time	N/A	2020-2021	Teacher Limited	38,954 for 183/days	Masters	1	5/18/2020	5/18/2020
Holly Myers	HMS Principal	HMS	Full-time	N/A	2020-2021	Administrator	91,855	III	3	5/18/2020	5/18/2020
Brendt August	Teacher	HMS	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Bachelors	1	1	5/18/2020	5/18/2020
Britany Bell	Teacher	SES	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Bachelors	8	3	5/18/2020	5/18/2020
Katherine Boland	Teacher	GES	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Masters	12	2	5/18/2020	5/18/2020
Debbie Booth	Teacher	GES	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Bachelors	21	3	5/18/2020	5/18/2020
Sarah Boulard	Teacher	SES	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Masters	9	2	5/18/2020	5/18/2020
Lauren Buchelr	Teacher	HMS	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Bachelors	4	3	5/18/2020	5/18/2020
Grace Changet	Teacher	HMS	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Bachelors	2	2	5/18/2020	5/18/2020
Stephanie Clark	Teacher	HHS	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Masters 30	8	3	5/18/2020	5/18/2020
Amanda Harp	Teacher	HMS	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Bachelors	8	3	5/18/2020	5/18/2020
Benjamin Hays	Teacher	HMS	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Bachelors	3	2	5/18/2020	5/18/2020
Kerry Huhn	Teacher	HHS	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Bachelors	5	1	5/18/2020	5/18/2020
Jennifer Ludwig	Teacher	SES	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Masters	12	2	5/18/2020	5/18/2020
Stephanie Maddux	Teacher	SES	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Masters	2	2	5/18/2020	5/18/2020
Eric Marianacci	Teacher	HHS	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Masters	27	3	5/18/2020	5/18/2020
Rebekah Maynard	Teacher	HMS	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Bachelors	4	1	5/18/2020	5/18/2020
Autumn Miller	Teacher	GES	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Bachelors	2	2	5/18/2020	5/18/2020
Samatha Oberdorf	Teacher	GES	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Bachelors	1	1	5/18/2020	5/18/2020
Isabelle Smith	Teacher	HMS	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Bachelors	1	1	5/18/2020	5/18/2020
Logan Wade	Teacher	GES	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Bachelors	2	2	5/18/2020	5/18/2020
Erin Warner	Teacher	HHS	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Masters	8	3	5/18/2020	5/18/2020
Tracie Weaver	Teacher	SES	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Masters	8	3	5/18/2020	5/18/2020
Rhonda White	Teacher	HHS	Full-time	N/A	2020-2021	Teacher Limited	Teacher-Masters 30	13	3	5/18/2020	5/18/2020

Proposed Salary Schedule

Hours	2080	2080	2080
	FY 20	**FY 20**	**FY 20**
	IT Support	**Mechanic**	**Mechanic**
Step	**Specialist**	**Hourly**	**Salary**
0	$ 40,000	$ 16.64	$ 34,611
1	$ 41,600	$ 17.09	$ 35,547
2	$ 42,848	$ 17.55	$ 36,504
3	$ 43,919	$ 18.01	$ 37,461
4	$ 45,017	$ 18.47	$ 38,418
5	$ 46,142	$ 18.94	$ 39,395
6	$ 47,296	$ 19.41	$ 40,373
7	$ 48,478	$ 19.88	$ 41,350
8	$ 49,690	$ 20.36	$ 42,349
9	$ 50,808	$ 21.00	$ 43,680
10	$ 51,697	$ 21.36	$ 44,429
11	$ 52,602	$ 21.67	$ 45,074
12	$ 53,523	$ 22.06	$ 45,885
13	$ 54,460	$ 22.47	$ 46,738
14	$ 55,413	$ 22.85	$ 47,528
15	$ 56,244	$ 23.27	$ 48,402
16	$ 56,244	$ 23.68	$ 49,254
17	$ 56,244	$ 24.02	$ 49,962
18	$ 56,244	$ 24.43	$ 50,814
19	$ 56,244	$ 24.76	$ 51,501
20	$ 56,244	$ 25.29	$ 52,603
21	$ 56,244	$ 25.29	$ 52,603
22	$ 56,244	$ 25.29	$ 52,603
23	$ 56,244	$ 25.54	$ 53,123
24	$ 56,244	$ 25.54	$ 53,123
25	$ 56,244	$ 25.80	$ 53,664

Note:

Salary schedules are based on a review of market rates both in the private sector and at other Licking County school districts with the goal of developing competitive but not excessive rates of compensation.