Regular Board Meeting Minutes
Zoom Meeting
https://zoom.us/j/95541048785
June 15, 2020
6:00 p.m.

The Heath City Board of Education met in regular session at 6:01pm with Mrs. Debbie Kelley, President, presiding over the meeting.

A. Call to order and roll call
Members answering roll call were Mrs. Kelley, Dr. Klontz, Ms. Winter, Mr. Smith,and Dr. Dyer. Dr. Thomas and Mr. Zarins were also present.

Guests in attendance were: Kelly Holbrook, Ellis Veyon, Susan Veyon, Holly Myers, Alex Hagner, and Ellis Booth.

B. Disposition of the Minutes of Previous Meetings:
23-20C Minutes:
Dr. Dyer moved, seconded by Dr. Klontz to approve the May 18, 2020 regular meeting minutes.

AYES: Klontz, Winter, Dyer, Smith, Kelley
Motioned carried.

C. General Hearing from the Public- None

D. Treasurer's Report:
24-20C Treasurer's Items
Ms. Winter moved, and Dr. Dyer seconded a motion to approve the following items:

1.) Treasurer's Financial Report
AYES: Klontz, Winter, Dyer, Smith, Kelley
Motioned carried.

E. Superintendent's Items:
25-20C Superintendent's Items
Dr. Dyer moved, and Dr. Klontz seconded a motion to approve the following items:

1. Recommendation – Approve retirement for Lowell Jump, Heath Middle School
2. Recommendation – Approve resignation for Gail Kirk, Heath District Office
3. Recommendation –
4. Recommendation – Staffing Recommendations (see appendix 1)
    a. ESY tutor contracts for summer of 2020
    b. Supplemental contracts for the 2020-21 school year
    c. Substitute contracts for the 2020-21 school year (custodians, secretaries, teachers)
    d. Certificated contract for the 2020-21 school year
    e. Volumteer coaches for the 2020-21 school year

5. Recommendation – Approve $.05 increase in school lunches at Heath High School and Heath Middle School
6. Recommendation – Approve Handbooks for Garfield Elementary, Stevenson Elementary, Heath Middle School, and Heath High School
7. Recommendation – Waive grade point average (1.7 gpa) requirement for grades 7-12 for the fall athletic season for the 2020-2021
8. Recommendation - Athletic Handbook be changed to reflect the amended OHSAA bylaw 4-4-4 & 4-4-5 – 7th and 8th grade scholarship
9. Other Items

AYES: Klontz, Winter, Dyer, Smith, Kelley
Motioned carried.

F. Old Business

1.) Ms. Winter inquired about the status of the athletic turf following the flooding. Mr. Booth informed the Board that the field had been sanitized, cleaned, and swept. Practices were occurring per the phase 3 reopening guidelines.
2.) Dr. Thomas updated the board on the visiting bleachers. He stated that the District asked a structural engineer to evaluate the bleachers for safety. The Engineer's inspection noted minor repairs and the District intended to have those repairs completed. The repairs would be completed by Roberston Construction.
3.) Dr. Thomas updated the board that a roofing project was underway at the High school costing approximately $500k. Mrs. Kelley commented that she was very grateful that the community saw fit to approve the District's Permanenet Improvement Levy request this past election. It is very needed to keep the District's facilities safe and in proper working condition.
4.) Memorial Project- Dr. Thomas informed the Board that the path was created but that memorials still needed to be purchased and installed, but that there was a delay with the vendor that would soon be resolved.

G. New Business-

1.) Bullying Report – 2nd Semester- Dr. Thomas informed the Board that it was important to remember that the statutory definition of "bullying" required the activity to be both pervasive and ongoing. As such, there were 5 documented incidents of bullying in the District. There were 2 incidents at the High School, 1 incident at the Middle School, and 2 incidents at Stevenson Elementary.
2.) Dr. Klontz and Mrs. Kelley expressed their appreciation for the District's communication supporting an inclusive and empathetic learning environment during a time where race issues are at the center of the nation's attention.

H. General Hearing from the Public- None

I. Adjournment

<u>26-20C Adjournment</u>

Ms. Winter moved and Dr. Dyer seconded to adjourn the regular meeting at 6:46 pm.

AYES: Klontz, Winter, Dyer, Smith, Kelley
Motioned carried.

Debbie Kelley, President

Karl Zarins, Treasurer

Appendix 1: Staffing Recommendations											
Name	Position	Building	Position Type	Weekly Hour Limit	School Year	Contract Type	Salary Schedule	Beginning Contract Step	Duration (Years)	Effective Date	Board Approval Date
Brian Beatty	Sub Teacher	N/A	As Needed	N/A	2020-2021	Substitue School Employee	Standard Rate	N/A	1	6/15/2020	6/15/2020
Kimberly Parker	Sub Teacher	N/A	As Needed	N/A	2020-2021	Substitue School Employee	Standard Rate	N/A	1	6/15/2020	6/15/2020
Gregory Smith	Sub Teacher	N/A	As Needed	N/A	2020-2021	Substitue School Employee	Standard Rate	N/A	1	6/15/2020	6/15/2020
Michael Evans	Sub Teacher	N/A	As Needed	N/A	2020-2021	Substitue School Employee	Standard Rate	N/A	1	6/15/2020	6/15/2020
Dianne Shawler	Sub Custodian	N/A	As Needed	N/A	2020-2021	Substitue School Employee	Standard Rate	N/A	1	6/15/2020	6/15/2020
Ben Pettay	Sub Custodian	N/A	As Needed	N/A	2020-2021	Substitue School Employee	Standard Rate	N/A	1	6/15/2020	6/15/2020
Kim Bintz	Sub Custodian	N/A	As Needed	N/A	2020-2021	Substitue School Employee	Standard Rate	N/A	1	6/15/2020	6/15/2020
Tom Smith	Volunteer Coach Bball	N/A	As Needed	N/A	2020-2021	N/A	N/A	N/A	1	6/15/2020	6/15/2020
Jason McCrory	Volunteer Coach Soccer	N/A	As Needed	N/A	2020-2021	N/A	N/A	N/A	1	6/15/2020	6/15/2020
Rebecca Lay	Volunteer Coach Cheer	N/A	As Needed	N/A	2020-2021	N/A	N/A	N/A	1	6/15/2020	6/15/2020
Christopher Monroe	Vounteer Coach XC	N/A	As Needed	N/A	2020-2021	N/A	N/A	N/A	1	6/15/2020	6/15/2020
Mark Collier	Volunteer Coach XC	N/A	As Needed	N/A	2020-2021	N/A	N/A	N/A	1	6/15/2020	6/15/2020
Kerry Huhn	Volunteer Coach Swim	N/A	As Needed	N/A	2020-2021	N/A	N/A	N/A	1	6/15/2020	6/15/2020
Keith Blackledge	Volunteer Coach Vball	N/A	As Needed	N/A	2020-2021	N/A	N/A	N/A	1	6/15/2020	6/15/2020
Latashia Parks	Volunteer Coach Vball	N/A	As Needed	N/A	2020-2021	N/A	N/A	N/A	1	6/15/2020	6/15/2020
Jennifer Windnagel	School Counselor	N/A	Full-time	N/A	2020-2021	School Employee	Masters	11	1	6/15/2020	6/15/2020
Leah Boyden	ESY Tutor Summer	N/A	As Needed	10	2020-2021	School Employee	27.17/hr	N/A	1	6/15/2020	6/15/2020
Isabelle Smith	ESY Tutor Summer	N/A	As Needed	10	2020-2021	School Employee	27.17/hr	N/A	1	6/15/2020	6/15/2020
Lee Montogomery	Strength & Cond/Summer	N/A	Full-time	N/A	2020-2021	Limited Supplemental	3984 C	5	1	6/15/2020	6/15/2020
Tim Ward	Head Footballl Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	5973.00 A	13	1	6/15/2020	6/15/2020
Mark Hogue	Asst. Football Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	3044.00 C	4	1	6/15/2020	6/15/2020
Justyn Eckard	Asst. Football Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	3044.00 C	4	1	6/15/2020	6/15/2020
Bryan Householder	Asst. Football Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	3538.00 C	7	1	6/15/2020	6/15/2020
Eric Marinacci	Asst. Football Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	4565.00 C	25	1	6/15/2020	6/15/2020
Erin Carnahan	Freshman Football	N/A	Full-time	N/A	2020-2021	Limited Supplemental	2397 D	1	1	6/15/2020	6/15/2020
Ben Hays	8th Grade Football Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	1940 E	2	1	6/15/2020	6/15/2020
Brendt August	Asst. 8th Football Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	1750.00 F	0	1	6/15/2020	6/15/2020
Dave Cook	Head 7th Football Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	3652.00 E	21	1	6/15/2020	6/15/2020
Todd Hartshorn	Asst. 7th Football Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	1750.00 F	0	1	6/15/2020	6/15/2020
Tyler Kratzenberg	Asst. Football Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	3538 C	6	1	6/15/2020	6/15/2020
Shela Croom	Head Volleyball Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	5707.00 B	26	1	6/15/2020	6/15/2020
Rhonda White	JV Volleyball Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	4337.00 D	22	1	6/15/2020	6/15/2020

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Name	Position	Building	Position Type	Weekly Hour Limit	School Year	Contract Type	Salary Schedule	Beginning Contract Step	Duration (Years)	Effective Date	Board Approval Date
Paula Drumm	Freshman Volleyball	N/A	Full-time	N/A	2020-2021	Limited Supplemental	3652.00 E	15	1	6/15/2020	6/15/2020
Lataya Croom	8th Volleyball	N/A	Full-time	N/A	2020-2021	Limited Supplemental	1940 E	1	1	6/15/2020	6/15/2020
Scott Brown	Head Boys XC Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	4337.00 D	15	1	6/15/2020	6/15/2020
Ron Foehl	Head Girls XC Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	4337.00 D	34	1	6/15/2020	6/15/2020
Kali Hastings (Monroe)	MS XC Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	2016.00 F	4	1	6/15/2020	6/15/2020
Mike Saalfield	Head Boys Golf Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	3538.00 C	8	1	6/15/2020	6/15/2020
Ben Gray	JV Golf Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	2701.00 E	8	1	6/15/2020	6/15/2020
Lauren Buchler	MS Golf	N/A	Full-time	N/A	2020-2021	Limited Supplemental	2016.00 F	3	1	6/15/2020	6/15/2020
Charles (CJ) Davis	Head Boys Soccer	N/A	Full-time	N/A	2020-2021	Limited Supplemental	4033.00 C	11	1	6/15/2020	6/15/2020
Michael Owens	JV Boys Soccer	N/A	Full-time	N/A	2020-2021	Limited Supplemental	2321 E	3	1	6/15/2020	6/15/2020
Matt Offers	Head Girls Soccer	N/A	Full-time	N/A	2020-2021	Limited Supplemental	3044.00 C	5	1	6/15/2020	6/15/2020
Christopher Johns	JV Boys Soccer	N/A	Full-time	N/A	2020-2021	Limited Supplemental	1940.00 E	0	1	6/15/2020	6/15/2020
Allison Guesman	Head Cheerleading	N/A	Full-time	N/A	2020-2021	Limited Supplemental	5022.00 B	11	1	6/15/2020	6/15/2020
Katie Lee	Asst. Cheerleader	N/A	Full-time	N/A	2020-2021	Limited Supplemental	2891.00 D	3	1	6/15/2020	6/15/2020
Lori Mathias	MS Cheerleader Advisor	N/A	Full-time	N/A	2020-2021	Limited Supplemental	1940.00 E	1	1	06/15/2020	6/15/2020
Devin Fulk	Head Boys Basketball	N/A	Full-time	N/A	2020-2021	Limited Supplemental	5250.00 A	8	1	6/15/2020	6/15/2020
Devin Fulk	Boys Biddy Basketball	N/A	Full-time	N/A	2020-2021	Limited Supplemental	875.00 H	7	1	6/15/2020	6/15/2020
Wes McQueen	Asst. Boys Basketball	N/A	Full-time	N/A	2020-2021	Limited Supplemental	3843.00 D	10	1	6/15/2020	6/15/2020
Bryan Jewell	JV Boys Basketball	N/A	Full-time	N/A	2020-2021	Limited Supplemental	4033 C	10	1	6/15/2020	6/15/2020
Kevin Gossett	Fresh. Boys Basketball	N/A	Full-time	N/A	2020-2021	Limited Supplemental	3843.00 D	9	1	6/15/2020	6/15/2020
Jeff Haidet	8th Boys Basketball	N/A	Full-time	N/A	2020-2021	Limited Supplemental	2701 E	6	1	6/15/2020	6/15/2020
Paul Latiolais	7th Boys Basketball	N/A	Full-time	N/A	2020-2021	Limited Supplemental	2701 E	7	1	6/15/2020	6/15/2020
Mark Collier	Head Girls Basketball	N/A	Full-time	N/A	2020-2021	Limited Supplemental	5973 A	10	1	6/15/2020	6/15/2020
Ron Foehl	Asst. Girls Basketball	N/A	Full-time	N/A	2020-2021	Limited Supplemental	4337.00 D	31	1	6/15/2020	6/15/2020
Bryant Ash	JV Girls Basketball	N/A	Full-time	N/A	2020-2021	Limited Supplemental	2549 C	2	1	6/15/2020	6/15/2020
Mark Collier	Girls Biddy Basketball	N/A	Full-time	N/A	2020-2021	Limited Supplemental	837.00 H	4	1	6/15/2020	6/15/2020
Lataya Croom	8th Girls Basketball	N/A	Full-time	N/A	2020-2021	Limited Supplemental	2321.00 E	3	1	6/15/2020	6/15/2020
Tavia Croom	7th Girls Basketball	N/A	Full-time	N/A	2020-2021	Limited Supplemental	1940 E	2	1	6/15/2020	6/15/2020
Jerome Hunt	Head Wrestling	N/A	Full-time	N/A	2020-2021	Limited Supplemental	4527 B	6	1	6/15/2020	6/15/2020
Dom Barlow	JV Wrestling	N/A	Full-time	N/A	2020-2021	Limited Supplemental	2397 D	2	1	6/15/2020	6/15/2020
Erin Carnahan	MS Wrestling	N/A	Full-time	N/A	2020-2021	Limited Supplemental	1940 E	0	1	6/15/2020	6/15/2020
Vicki White	Head Bowling	N/A	Full-time	N/A	2020-2021	Limited Supplemental	3538 C	6	1	6/15/2020	6/15/2020
Nathaniel McColley	Head Swimming Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	4565 C	20	1	6/15/2020	6/15/2020
Jamie McElhiney	Asst. Swimming Coach	N/A	Full-time	N/A	2020-2021	Limited Supplemental	2321 E	4	1	6/15/2020	6/15/2020
Lee Montgomery	Strength/Cond. Fall	N/A	Full-time	N/A	2020-2021	Limited Supplemental	4538 C	6	1	6/15/2020	6/15/2020
Lee Montgomery	Strength/Cond. Winter	N/A	Full-time	N/A	2020-2021	Limited Supplemental	4538 C	6	1	6/15/2020	6/15/2020
Lee Montgomery	Strength/Cond. Spring	N/A	Full-time	N/A	2020-2021	Limited Supplemental	4538 C	6	1	6/15/2020	6/15/2020